



ROGER BULLIVANT

Safety Policy Statement

Roger Bullivant Limited recognise and accept the sound moral, legal and financial reasons for ensuring the health and safety of our employees, subcontractors and other persons who may be directly affected by our work activities.

The Company has an Integrated SHEQ Management System certified to BS OHSAS 18001:2007 which is consistent with our Environmental and Quality policies.

We will fully discharge all our statutory obligations and strive to be the benchmark of health & safety good practice across all sectors in which the business operates and compliance with all legal & other requirements. This policy underpins our commitment to the prevention of injury and ill health and our continual improvement in health & safety performance and management, this is aligned with the Roger Bullivant behavioural safety programme.

To support this, we will:

- Integrate health & safety management into the business decision making. Development and delivery of professional services, purchasing and supplier management processes;
- Engage with employees, subcontractors, suppliers and customers to understand both their requirements of us and vice versa, and comply with the professional audit requirements of our clients;
- Identify hazards and assess risks and allocate appropriate resources to implement effective control measures;
- Consult and communicate our policy and arrangements for health and safety with all employees and make it available to other interested parties;
- Set, monitor, manage and communicate our Health & Safety performance against clear goals and objectives and comply with the requirements of our trade bodies FPS & ASUC;
- Implement associated policies with respect to Drugs & Alcohol, Safe Driving & Equality

All employees are reminded of their duties under the Health and Safety at Work Act 1974 which is to:

- Ensure that all reasonable care is taken with regard to the health and safety of themselves and others;
- Make themselves aware of, and to co-operate in the implementation of our policy, processes, procedures, statutory documents and industry codes of practice;
- Take all reasonable and proper steps to ensure a safe working environment.

The provision of appropriate training and information supported by monitoring, reporting and identification of improvement actions, are the cornerstones of this Policy. This Policy is formulated from the Company Core Values and will be periodically reviewed for continuing suitability.

Signed:

C Wren, Managing Director

Date: 03.01.2018