



Environmental and Sustainability Policy Statement

Roger Bullivant is committed to achieving and demonstrating sound environmental performance through the identification and control of the impacts of our activities on the environment and to ensure our activities, services and products comply with all legal requirements, those of our customers and other regulatory bodies.

The Company has an Integrated SHEQ Management System certified to BS EN ISO 14001:2015 which is consistent with our Health, Safety and Quality policies.

Our operations will be conducted with due consideration being given to sustainability and the limited use of natural resources.

Senior Management is therefore committed to:

- Driving forward and providing resources to reduce our carbon footprint by 40% for 2030;
- Set out a Company strategic plan, with senior level leadership and communicate all significant environmental issues to the workforce;
- Identifying the significant environmental, product lifecycles, aspects and impacts from current and relevant past activities and services where we have a direct control or can be expected to have an influence;
- Minimising and where reasonably practicable, eliminate any adverse impact on the environment, including pollution prevention arising from the activities of our business;
- Minimising the use of energy, resources consumed and waste produced while undertaking our business activities in a safe and professional manner;
- Comply with all applicable legal regulations and implement best practice;
- Encompassing sustainable development, with a commitment to waste minimisation, reuse, recycling, and best practical environmental options to prevent pollution of the environment;
- Informing and training our staff in understanding and fulfilling their environmental responsibilities and those of the company;
- Establishing and measuring environmental performance against objectives and/or targets to ensure continual improvement;
- Encourage proactive initiatives that protect the environment from harm and degradation, such as sustainable resource use and climate change performance.

Our commitment extends to all our activities, which have the potential to adversely affect the environment.

We aim to ensure that the principles of sustainable development are operated throughout all RBL operations.

This Policy is regularly reviewed in order to ensure continuing suitability and subject to a formal review annually.

Signed:

C Wren, Managing Director – 04.01.2022